



**US Army Corps
Of Engineers**
Office of the Chief
Of Engineers

Press Release

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Corps releases draft reorganization plan

-- Washington D.C., Aug. 26, 2003 -- The US Army Corps of Engineers has released a draft reorganization plan today that will improve operations throughout the organization. Most of the structural changes will occur at the Washington and regional offices. The Corps will take comments until Sep. 8.

"We have been through an extensive process with our employees, partners, customers and those we serve, and we are very close to finalizing a plan," said Lt. Gen. Robert B Flowers, Chief of Engineers. "This is not so much about the Corps as it is about serving our stakeholders, customers, partners and ultimately the American people better."

The plan recommends the establishment of teams in the Washington Office to represent the Corps eight regional offices. These teams will be able to respond to issues that need resolution and expedite reviews and paperwork through the system. The plan also recommends other organizational changes that build on a project management and multi-disciplined team approach.

"We have been working toward a regional business approach for a number of years, and this plan will support the regional centers. We have also been concentrating on process improvements over the past few years, and this reorganization will support the changes," said Lt. Gen. Flowers.

"We also recognize that going to this team approach must be balanced with a focus on the technical excellence of the Corps. We are establishing 'Communities of Practice' within the organization to network experts who are working in like areas with each other, professional organizations, academia, other government agencies and industry. I believe this effort will enhance our ability to capture lessons learned and will keep our experts on the cutting edge of their practice," said Lt. Gen. Flowers.

"I am still open for suggestions," said Lt. Gen. Flowers, "but I want to be able to begin implementing parts of the new organization in October."

The plan does not call for any closing of offices at the district, regional or Washington level. It is available at <http://www.hq.usace.army.mil/stakeholders/>

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For more information contact the U.S. Army Corps of Engineers, Office of Public Affairs at (202) 761-0010.

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